STAND. COM. REP. NO. 1265

Honolulu, Hawaii

APR 0 1 2015

RE: S.C.R. No. 100

Honorable Donna Mercado Kim President of the Senate Twenty-Eighth State Legislature Regular Session of 2015 State of Hawaii

Madam:

Your Committee on Education, to which was referred S.C.R. No. 100 entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE LEGISLATIVE REFERENCE BUREAU, IN CONSULTATION WITH THE DEPARTMENT OF EDUCATION AND UNIVERSITY OF HAWAII AT MANOA COLLEGE OF EDUCATION, TO PREPARE A STUDY THAT EXAMINES AND PROVIDES RECOMMENDATIONS ON IMPROVING THE RETENTION OF TEACHERS WITHIN THE DEPARTMENT OF EDUCATION,"

begs leave to report as follows:

The purpose and intent of this measure is to request the Legislative Reference Bureau, in consultation with the Department of Education and University of Hawaii at Manoa College of Education, to prepare a study that examines and provides recommendations on improving the retention of teachers within the Department of Education.

Your Committee received testimony in support of this measure from the Hawaii State Teachers Association. Your Committee received comments on this measure from the Department of Education.

Your Committee finds that there is a shortage of public school teachers within the Department of Education. Over half of newly recruited teachers leave the Department within five years. Teacher retention is key to achieving the State's educational goals, and a better understanding of the causes of teacher turnover is critical to developing and implementing policies to improve teacher retention.

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As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 100 and recommends that it be referred to the Committee on Ways and Means.

Respectfully submitted on behalf of the members of the Committee on Education,

MICHELLE N. KIDANI, Chair

The Senate Twenty-Eighth Legislature State of Hawai'i

Record of Votes Committee on Education EDU

Bill / Resolution No.:*	Committee	Referral:	Dat	e: /	-
SCR 100	EDU, WAM 4/1/15		5		
The Committee is reconsidering its previous decision on this measure.					
If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
KIDANI, Michelle N. (C)		√			
HARIMOTO, Breene (VC)		V			
CHUN OAKLAND, Suzanne					
DELA CRUZ, Donovan M.					
KEITH-AGARAN, Gilbert S.C.		-			V
KOUCHI, Ronald D.		./			
NISHIHARA, Clarence K.		· · · · · ·			✓ /
THIELEN, Laura H.		V			
SLOM, Sam					✓
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TOTAL		6			3
Recommendation: Adopted Not Adopted					
Chair's or Designee's Signature: Breene Latt					
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy					

*Only one measure per Record of Votes